



PUBLIC SERVICE CODE OF CONDUCT PLEDGE

- 1. As a DARD employee I promise to serve our people with loyalty, respect, dignity, and integrity.**
- 2. I will not disclose confidential information about my work to unauthorised personnel/officials/public for personal gain or the gain of others.**
- 3. I will ensure that personal information is protected and processed lawfully in accordance with POPI act requirements.**
- 4. I shall put people first in carrying out all my duties and will respond to their needs through consultation and participation. I commit myself to offer services fairly, equitably, honestly, responsively and without any bias.**
- 5. I shall also ensure a high level of transparency and openness in providing accessible, accurate and reliable information to our people at all times.**
- 6. I will not accept any advantage, gifts or benefits that might be seen to prejudice my position or lead to conflicts of interest.**
- 7. I will not favour relatives and friends in work-related activities and not abuse my authority or influence another employee, nor be influenced to abuse my authority.**
- 8. I will not engage in any transaction or action that conflicts with or infringes on the execution of my official duties.**
- 9. I am prepared to honestly explain and be accountable for any action undertaken in the line of duty and will use office facilities and equipment economically, effectively, and efficiently.**
- 10. I will not engage in any remunerative work outside employment without prior approval from the Accounting Officer or do business with any organ of state.**

_____ (Signature)

Name & Surname:
Head Office/District:
Directorate:
Contract/Permanent:

Date:



Disclaimer: by inserting your name you agree to abide by the code of conduct